

CLAY TOWNSHIP

Board of Trustees Special Meeting

December 10, 2018

The regular meeting of Clay Township Trustees was called to order by Trustee President Dave Vore at 5:00 pm. The Pledge of Allegiance was said and a moment of silence was observed for our employees, military veterans and first responders serving our community and country.

Roll call:

Requarth, absent Woolf, present Vore, present

Review of Township Medical Benefits – Trustee Woolf presented our current carrier medical benefits renewal package; no other carriers presented bids and our current carrier presented the 2019 premiums of our current plan with no increase. Trustee Woolf had items for consideration which included employees participating in the plan, COBRA for individuals who leave the Township and HSA vs HRA. Trustee Woolf indicated “HealthiestYou” Program is \$5 per month per employee for \$60 per year and is available to part-time employees. The FSA program had only 2 employees participating which the program would be discontinued if there is a switch from HRA to HSA. Trustee Woolf indicated the ACA required manage of medical care plans which requires a third party administrator. Our current sponsor (COSE) can provide that service. There was general discussion on employee participation and COBRA.

Trustee Woolf indicated that our HRA plan cost around \$18,000 for 2018; saving the Township approximately \$30,000. However, there were employee issues of things not covered and the additional paperwork. Trustee Woolf indicated that if we switched to a HSA the Township would need to decide how to fund the HSA to start it again from an up-front deposit, to a monthly deposit or some combination.

Trustee Vore suggested that “HealthiestYou” program for all employees would be very beneficial and would be a plus in hiring part-time help. Trustee Vore commented the HRA and FSA were very time consuming with the additional paperwork. Fiscal Officer Limbert inquired as to if the carryover allowed with the FSA of \$500 would continue with the HSA if the plan change was made. Trustee Woolf indicated that the \$500 carryover could be carried over to the HSA as a 1099 exchange. Trustee Woolf indicated that we could continue using DayAir CU as most of our employees still have their accounts open. There was general discussion on HSAs on amounts to be contributed by the Township and how to fund the HSA

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account for 2019. There was concern on how monies may be “repaid” if someone leaves with a repayment provision during the year if the HSA amounts are deposited upfront. Trustee Woolf will check with our carrier on how monies are to be handled when monies are deposited up front and an employee leaves mid-year.

Trustee Vore moved to switch from providing a HRA to a HSA for 2019 healthcare benefits package effective January 1, 2019 utilizing DayCredit CU as the depository to fund the HSA amount of the Township’s contributions. The HSA contribution made by the Township will remain the same as those made in 2017 of \$4,800 per family and \$2,400 per individual and to be funded “upfront.” Trustee Woolf seconded the motion.

Roll call:

Woolf – Yes Vore – Yes

Trustee Woolf moved to add part-time employees to the “HealthiestYou” program and to hire COSE for \$525 for 2019 to be our federal compliance administrator. Trustee Vore seconded the motion.

Roll call:

Woolf – Yes Vore – Yes

Fiscal Officer Limbert indicated that he will check to be sure employees still have their accounts open with DayAir CU to be able to make the deposit in January. Trustee Vore inquired about making additional contributions to the HSA out of their paychecks pre-tax (a Section 125 Plan). Trustee Woolf will check for the requirements for having such a program.

POLICE

Trustee Vore made motion to accept Resolution 2018-048 to purchase officer issued firearms for the Police Department. This would provide uniformity of firearms in the police department; Trustee Woolf seconded the motion.

Roll call:

Woolf – Yes Vore – Yes

Fiscal Officer Limbert presented a Purchase Order for the firearms for the Police Department. Trustee Woolf moved to approve the Purchase Order the purchase of guns in Resolution 2018-048; Trustee Vore seconded the motion.

Roll call:

Woolf – Yes Vore – Yes

Trustee Vore presented a letter of resignation of Jim Corcoran. Trustee Vore read the letter and moved to accept the resignation; Trustee Woolf sadly seconded the letter of resignation.

Roll call:

Woolf – Yes

Vore – Yes

Trustee Vore indicated that Officer Scott has prepared a letter of merit and recommendation of awards for officers involved with the recent shooting incident; however, nothing will be acted upon until the case has been completed.

Trustee Woolf indicated that he has received the Fire/EMS report from the City of Brookville.

Trustee Woolf presented the Trustee meeting schedule for 2019. Trustee Vore moved to accept the schedule; Trustee Woolf seconded the motion:

Roll call:

Woolf – Yes

Vore – Yes

Trustee Woolf reported that Englewood Truck and Recovery is looking to expanding.

After general discussion, the Trustees would like to have Permanent Appropriations ready for the next meeting

Trustee Vore moved to adjourn the meeting; Trustee Woolf seconded the motion.

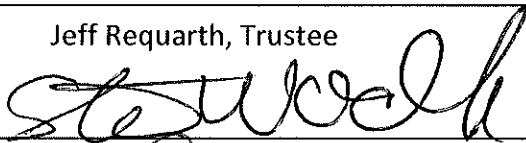
Roll call:

Woolf – Yes

Vore – Yes

Meeting adjourned at 5:51.

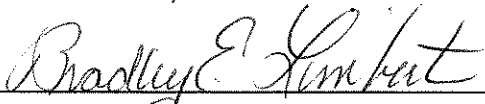
Jeff Requarth, Trustee



Steve Woolf, Trustee



Dave Vore, Trustee



Bradley E. Limbert, Fiscal Officer

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